

THE INAUGURAL



EDUCATION. ADVOCACY. SUPPORT.

Delaware Coalition for
Human Trafficking Survivors

EDUCATION.
ADVOCACY.
SUPPORT.

PRESENTING SPONSOR



OCTOBER
2 . 2026

HYATT PLACE . DEWEY BEACH

THIS WORK
IS **NOT** THEORETICAL.

IT IS **URGENT**.

IT IS **PERSONAL**.

AND IT IS **LIFE
CHANGING**.



At the heart of
this work is one
powerful belief:

*Survivors deserve
dignity, agency,
opportunity, and
the ability to
reclaim their futures.*

Case for Support

Every day, survivors of sex trafficking Delaware face impossible choices. Many are attempting to escape lives marked by coercion, violence, manipulation, addiction, homelessness, trauma, and profound isolation. Even after exiting exploitation, survivors often encounter another devastating reality: there are simply not enough trauma-informed resources designed specifically for them.

Without specialized support, many survivors remain vulnerable to re-exploitation, untreated trauma, housing instability, mental health challenges, and involvement in systems that were never built to fully understand their experiences.

The Delaware Coalition for Human Trafficking Survivors exists to change that.

Founded in 2014 in response to the critical lack of services available to survivors attempting to leave sex trafficking, DCFHTS walks alongside survivors through highly individualized support programs while advocating for systemic change throughout Delaware.

Welcome

Welcome to the inaugural Delaware Coalition for Human Trafficking Awareness, Prevention, and Action Summit.

Human trafficking is one of the fastest-growing criminal industries in the world, and sex trafficking continues to affect communities across the United States — including here in Delaware. Survivors often endure repeated trauma that reaches every part of life, including emotional safety, physical health, education, employment, housing stability, trust, and long-term well-being.

Leaving trafficking is rarely a single moment. It is a long and complex journey that requires safety, support, advocacy, and healing. Survivors need more than rescue — they need restoration. Research and national anti-trafficking organizations consistently emphasize that long-term recovery depends on trauma-informed care, stable housing, survivor-centered services, education, advocacy, and coordinated community response systems.

The Board of Directors of the Delaware Coalition for Human Trafficking Survivors is committed to advancing the Coalition's mission with urgency, compassion, and purpose. Together, we are working to create meaningful change for survivors and to strengthen Delaware's statewide response to human trafficking.

Warm regards,

Marcia Ferranto
President
Board of Directors
Delaware Coalition for Human Trafficking Survivors

Our Mission

Education.
Advocacy.
Support.

The Delaware Coalition for Human Trafficking Survivors envisions a future where sexual exploitation and trafficking are no longer tolerated by society. Until then we advocate and work to develop opportunities and partnerships to cultivate growth opportunities with and for survivors of human trafficking in Delaware, and beyond.



PLEASE DONATE

**We are a faith-based organization that
provide highly individualized support
for survivors of human trafficking.**

Agenda

7:30 – 8:00 AM | REGISTRATION AND BREAKFAST

8:00 – 8:15 AM | WELCOME & OPENING COMMENTS

**8:15 – 9:30 AM | OPENING KEYNOTE SPEAKER
Kevin McNeil**

“Stuck in Traffick”

This course draws on the presenter’s twenty years of experience as a police officer, including service as a Special Victims detective investigating crimes against children, combined with current research on trauma, trauma bonding, and victim-centered response. The course examines how victims become entrapped, why traditional interview and rescue approaches frequently fail or retraumatize victims, and what trauma-informed alternatives produce better outcomes for victim safety, case development, and successful prosecution. Content includes the psychological mechanism of trauma bonding and why it explains victim behavior that can otherwise be misread by responding professionals as resistance or non-cooperation; a comparative framework for first-contact technique across raid, hospital, and agency-referral encounters; specific evidence-based language and posture for initial victim contact; and a documented case demonstrating how trauma-informed first contact directly enabled victim identification and rescue of an additional victim in a related case one month later. The course further addresses current and evolving recruitment and exploitation methods, including subscription-based content platforms and online gaming and chat platforms, along with documented demographic gaps in victim identification, including the underrepresentation of male and LGBTQ+ victims in current reporting data.

**9:45 – 10:45 AM | PLENARY SESSION
Marti MacGibbon**

“The Intersection of Substance Abuse and Trafficking”

Marti MacGibbon provides candid in-depth clinical and experiential insight and expertise on interconnected, often-hidden aspects of human trafficking and substance use disorders. Attendees will examine and discuss the bi-directional relationship between trauma and addiction, how societal stigma and self-stigma play a powerful role in the vulnerability and the silence of victims, and why people with substance use issues so often do not disclose their chemical dependency or report being a victim of a crime. Marti provides summaries of federal and state cases of drug-facilitated human trafficking (HT) around the United States – both labor trafficking and sex trafficking – as well as examples of sex trafficking occurring in a treatment facility and labor trafficking in a court-mandated treatment facility. Attendees will learn best practice recommendations for trauma-informed care and tips on engagement with survivors. This presentation includes information about human trafficking, vulnerable populations, and facts vs. mistaken beliefs about both HT and SUD.

10:45 – 11:00 AM | BREAK

11:00 – 12:15 PM | BREAK OUT SESSION #1

**“Human Trafficking 101: Dispelling the Myths”
Jennifer Cooper and Andrea Repine**

**“Prevention, Healing and Everything in Between”
Jose Lewis Alvaro**

**“Identifying and Building a Case for Familial Trafficking”
(Part 1)
Jeanne Allert**

12:15 – 1:00 PM | LUNCH

1:00 – 2:15 PM | BREAK OUT SESSION #2

**“Human Trafficking of Minors: A Trauma Informed
Medical Perspective”
Dana Kaplan**

**Establishing a Cross-Disciplinary Team to
Support Survivors
Shea Rhodes and Heather LaRocca**

**“Identifying and Building a Case for Familial
Trafficking” (Part 2)
Jeanne Allert**

2:15 – 2:30 PM | BREAK

**2:30 – 3:30 PM | CLOSING KEYNOTE SPEAKER
Marti MacGibbon**

“Keep Your Flame Lit and Never Quit: The Power of Self-Care and Resilience”

In this inspirational, upbeat, humorous session, Marti MacGibbon, a human trafficking survivor and mental health professional who is living in long-term recovery from substance use disorder and complex post-traumatic stress disorder, shares powerful evidence-based strategies for building resilience and avoiding burnout and vicarious trauma using daily self-care and self-kindness skills. The evidence-based solutions and information provided in this session include upbeat research on post-traumatic growth, vicarious post-traumatic growth, and stress management. Benefits of vicarious post-traumatic growth include seeing new possibilities, sparking positive changes in relationships, expanding coping tools and strategies, and deepening appreciation for life itself.

3:30–3:45 PM | WRAP UP

Keynote Speakers



KEVIN MCNEIL

Kevin McNeil is a Transformational Speaker, Victim Advocate, author, and Founder/CEO of Kevin D. McNeil Consulting and the non-profit, The Twe12ve Project, Inc. These organizations serve as a bridge to educate the world on the effects of trauma and abuse upon individuals, families, and communities. Kevin is a renowned speaker who

shares lessons from his own life experiences that transform, motivate, and inspire an individual's mindset and potential.

After 20 years of service, Kevin retired from the DeKalb County Police Department of Georgia. He served eight years as a Police Officer, and twelve years as a Special Victims Unit Detective. His training and attention to detail helped him solve several high-profile serial rape cases in the Atlanta area. Kevin's background coupled with his extensive research on trauma and the effects of abuse, defines and differentiates his message. He travels internationally speaking on topics relevant to Child Advocacy Centers, Police Departments, Department of Family and Children Services, District Attorney's Offices, athletic organizations, schools and universities, parents, and foster parents, as well as community members. Kevin has appeared on numerous radio and television shows, including TV One's crime investigative series 'Celebrity Crime Files, Fatal Attraction and For My Man,' and has been a guest on Jim Clemente's podcast 'Best Case, Worst Case,' along with being featured in several magazine articles.

Kevin has spoken at numerous Child Advocacy Centers across the United States. He has spoken at events sponsored by Darkness to Light, as well as being featured in the 2023 Darkness to Light Stewards of Children training video. He has delivered a keynote presentation and workshop for the Beau Biden Foundation National Conference to Protect America's Children, International Child Symposium on Child Abuse in Huntsville, Alabama; he's delivered a plenary presentation and workshops at the San Diego International Conference on Child and Family Maltreatment in San Diego, California; and in 2019, he traveled to Bermuda to help train law enforcement surrounding child abuse and child sexual assault.

Kevin's mission is to "create communities where abuse and trauma survivors HEAL, THRIVE, and SUCCEED."



MARTI MACGIBBON

Marti MacGibbon, CADC-II, ACRPS, CAPMS, is an internationally known author and an expert on trauma resolution and addiction. She's a humorous inspirational speaker, and a mental health professional who holds five professional certifications in addiction treatment. Marti is a Human Trafficking

Expert Consultant to the US Dept. of State's Office to Monitor and Combat Trafficking in Persons, and is an Expert Consultant to the US Office for

Victims of Crime. She's co-author of the widely cited article published in the American Medical Association Journal of Ethics, Human Trafficking, Mental Illness, and Addiction: Avoiding Diagnostic Overshadowing (2017), and is a contributing author of the Springer Nature 2020 textbook, Medical Perspectives on Human Trafficking in Adolescents: A Case-Based Guide.

Few speakers have a personal comeback story as riveting and inspirational as Marti's. She has recovered from and triumphed over nightmare experiences such as being trafficked to Tokyo and held prisoner by Japanese organized crime, homelessness, domestic violence, childhood sexual assault/abuse, severe PTSD and hard-core drug addiction. Marti employed simple, effective strategies to transform her life, and shares them to motivate, encourage, and energize listeners to create positive changes in every area of their lives.

In addition to speaking to businesses, medical professionals and mental health professionals on overcoming adversity, empowerment, addiction recovery, and inspiration, Marti speaks on human trafficking, domestic violence, and other violence against women, and trains service providers. She has spoken at The 2023 United Nations World Day Against Trafficking Event, in the 2021 United Nations Commission on the Status of Women, The Museum of Tolerance, The National Underground Railroad Freedom Center, at colleges and universities, and even from the center of an MMA octagon at, "Fight Traffick," an anti-human trafficking cage-fighting event. She's been interviewed in Investor's Business Daily, Entrepreneur, and Glamour, on ABC-TV, CBS-TV, FOX-TV and numerous radio stations, and articles she wrote have appeared in over 150 corporate and trade magazines.

As a member of a team of survivors, in the wake of her work on passing the historic Human Trafficking Survivor Empowerment Act in 2015, Marti spoke at the White House, the State Department, the Department of Health and Human Services, and the Office for Victims of Crime, on mental health and policy advocacy. From 2012-2017, Ms. MacGibbon served on the Indiana Attorney General's state-wide anti-trafficking task force IPATH, Indiana Protection for Abused and Trafficked Humans. From 2013-2017, she developed curriculum for and taught a life skills class for women with trauma history in Marion County Jail. In 2014, she spoke to California State Legislature in support of new and successful legislation aimed at eradicating child sex trafficking.

Ms. MacGibbon is an engaged leader who served for two years on the Board of Directors at HEAL Trafficking, Inc. She currently serves as President of MENTARI Human Trafficking Survivor Empowerment Program in NY, NY, and on the Advisory Board at Justice At Last in San Francisco. Marti is a Speaker Trainer Consultant at the National Human Trafficking Training and Technical Center. She's the recipient of the 2025 Champion of Justice Award.

Marti has performed at the world-famous Hollywood Improv and at the Comedy Store in Hollywood, and has traveled the U.S. as a professional standup comic. She is a member of the National Behavioral Health Association of Providers, the California Consortium of Addiction Programs and Professionals (CCAPP), and the Indiana Counselor's Association on Alcohol and Drug Abuse.

Marti MacGibbon is author of two award-winning and critically acclaimed memoirs, *Never Give in to Fear: Laughing All the Way Up from Rock Bottom* and, *Fierce, Funny, and Female*.

Speaker Bios

BREAK OUT SESSION 1

"Human Trafficking 101: Dispelling the Myths"



JENNIFER COOPER, BSN, RN, FNE A/P, SANE-P

Forensic Nursing Coordinator
Board Member
Delaware Coalition for Human Trafficking Survivors

For children who have experienced trafficking, sexual violence, abuse, or other forms of maltreatment, the first clinical encounter can matter profoundly.

The way we respond to trauma can become part of the trauma—or part of the healing.

Jennifer serves as Coordinator of the Nemours Children's Health Delaware Valley Emergency Department Forensic Program, where she leads a specialized team providing acute care and support to children affected by trauma, violence, abuse, and maltreatment.

A founding member of the **Nemours Forensic Team** since its inception in 2012, Jennifer has been instrumental in advancing forensic healthcare services across Delaware. Since assuming leadership of the program in 2019, she has continued to expand its reach while maintaining a deeply patient-centered approach grounded in Nemours' mission of **Whole Child Health**.

Jennifer is also a certified **Pediatric Sexual Assault Nurse Examiner (SANE-P)**, published author, speaker, and passionate educator committed to strengthening how healthcare professionals and communities recognize and respond to child maltreatment.

And her advocacy doesn't end at the hospital doors.

Jennifer is actively involved in state and national organizations addressing **child protection and human trafficking** and serves on the boards of both the **Delaware Coalition for Human Trafficking Survivors** and the **Delaware Family Justice Center**.

Her work represents exactly why multidisciplinary collaboration is essential in the fight against human trafficking.

Healthcare professionals are not simply treating injuries.

They may be identifying exploitation.

Preserving evidence.

Creating safety.

And opening the first door to healing.



ANDREA REPINE is the Pediatric Nurse Practitioner with the Children at Risk Evaluation (CARE) Program at Nemours Children's Health in Wilmington, Delaware. With over ten years of experience in pediatric nursing, Andrea has dedicated the past 8 years of her career to child maltreatment. When Andrea is not providing

clinical care to the children of Delaware and the surrounding area, she is working to deliver education to many multidisciplinary team members regarding the quality improvement for appropriate medical care in the world of Child Abuse and Neglect. Andrea is a published author, including a publication on trauma-informed care for survivors of juvenile trafficking. Andrea is also an active member of many state-wide and national organizations for child maltreatment. Andrea has a particular interest in Juvenile Human Trafficking and Child Sexual Abuse.

"Prevention, Healing and Everything in Between"



JOSE LEWIS ALFARO is a lived experience expert, dynamic public speaker, consultant and dedicated activist. His steadfast advocacy centers on spreading awareness on the domestic trafficking of minors, members of the LGBTQIA+ community, males, and highlights the importance of the need for systemic change to prevent trafficking within marginalized communities.

Alfaro collaborates with anti-trafficking organizations from around the world, demonstrating his commitment to combating this pervasive issue. Currently serving on the board of directors for both the Human Trafficking Legal Center and Heal Trafficking, Alfaro plays a crucial role in shaping the initiatives of each organization in their engagement with lived experience experts and their work to eradicate human trafficking.

Alfaro's extensive advocacy is featured in several media outlets including publications in Rolling Stone, Lifetime, the Boston Globe, PBS and National Public Radio. His insights and experiences provide a compelling narrative that sheds light on the complexities of human trafficking.

Alfaro has conducted numerous trainings on human trafficking for law enforcement, the Department of Homeland Security, the Department of Justice, the National Center for Missing and Exploited Children, and the UK Border Force. His involvement encompasses public speaking engagements, insightful lectures, public advocacy efforts, and consultation with attorneys and healthcare professionals.

Alfaro currently resides in Boston, Massachusetts, where he began his career in the beauty industry. He decided to make the shift to full-time advocacy work after testifying in the federal trial against his trafficker in Texas. Alfaro was recently appointed to the governor's council where he is helping to create legislative and systemic change within the state of Massachusetts.

“Identifying and Building a Case for Familial Trafficking (Part 1)”



JEANNE ALLERT Dr. Jeanne L. Allert founded The Samaritan Women in 2007, one of the first restorative care programs for trafficking survivors in the United States. After 13 years of direct service, she created the Institute for Survivor Care, a national initiative that conducts industry research, addresses gaps in service, and seeks to improve the quality care for victims of

sexual exploitation in America.

Jeanne served as a member of the Department of Homeland Security Blue Campaign, was the Human Trafficking Contributor for the National Advisory Council for the Conference on Crimes Against Women and is a Graduate of the FBI Citizen's Academy. Jeanne holds a Master's in Education, Master's in Divinity and a Ph.D. in Counseling and Psychological Studies, specializing in domestic sex trafficking.

Her work has been featured in numerous articles and podcasts, in the 2015 documentary “In Plain Sight,” and the 2022 documentary “Sex Nation.”

BREAK OUT SESSION 2

“Human Trafficking of Minors: A Trauma Informed Medical Perspective”



DANA KAPLAN Dr. Dana Kaplan is the Director of Child Abuse and Neglect for the Department of Pediatrics at Staten Island University Hospital and the Associate Program Director for the Pediatrics Residency Training Program. She also serves as the Medical Director of the Staten Island Child Advocacy Center. Dr. Kaplan is an Associate Professor of

Pediatrics at the Donald and Barbara Zucker School of Medicine at Hofstra–Northwell.

She is board certified in both General Pediatrics and Child Abuse Pediatrics, a Fellow of the American Academy of Pediatrics, and a member of the Ray E. Helfer Society. She previously served as co-chair of the Helfer Human Trafficking Subcommittee and currently is the co-chair and co-founder of the Helfer Solo Child Abuse Pediatrician (CAP) Special Interest Group.

Dr. Kaplan earned her medical degree from the Mount Sinai School of Medicine and completed her Pediatrics residency at New York University. She went on to complete her fellowship in Child Abuse Pediatrics at Hasbro Children's Hospital/The Warren Alpert Medical School of Brown University.

Her academic and clinical interests focus on commercially sexually exploited youth. Dr. Kaplan has lectured regionally and nationally and has authored multiple chapters and articles on child abuse and human trafficking. Most recently, she co-authored the 2023 AAP Clinical Report “*Exploitation, Labor, and Trafficking of Children*

and Adolescents” and the 2025 AAP Policy Statement “*Human Trafficking and Exploitation of Children and Adolescents*,” both published in *Pediatrics*. She was also featured on the AAP's *Pediatrics on Call* podcast to discuss human trafficking and the updated policy statement.

“Establishing a Cross-Disciplinary Team to Support Survivors”



SHEA RHODES is the Co-Founder and Director of the Institute to Address Commercial Sexual Exploitation (CSE Institute) at Villanova University Charles Widger School of Law. Shea works with and on behalf of survivors of commercial sexual exploitation and human trafficking. She is a national expert on laws related to sex trafficking, commercial sexual exploitation, and

prostitution policy.

Shea's work at the Charles Widger School of Law also includes teaching the course Human Trafficking, which seeks to address human trafficking from the legal and policy perspectives. This course explores the laws related to the various needs of human trafficking survivors, rhetoric, and popular culture perceptions of human trafficking, and how to respond to the diverse physical, emotional, and psychological needs of survivors through traumainformed lawyering skills.

Ms. Rhodes was awarded a 2021–2022 U.S. Fulbright Scholar grant for the Fulbright–Schuman European Union Affairs Program by the U.S. Department of State and the J. William Fulbright Foreign Scholarship Board to conduct research in Austria and Sweden. Ms. Rhodes is also a member of several anti-trafficking initiatives, locally and internationally, including Philadelphia's Anti-Trafficking Coalition, the Pennsylvania Anti-Human Trafficking Advocacy Work Group (PAHTAWG), Shared Hope International's JuST Response Council, and World Without Exploitation (WorldWE). She also sits on the Board of Directors for Dawn's Place, a Presenting Sponsor residential treatment program for women who are victims of commercial sexual exploitation and sex trafficking.

Prior to forming the CSE Institute in 2014, Ms. Rhodes served the Philadelphia community as an Assistant District Attorney. During that time, she helped found Project Dawn Court and develop a Law Enforcement Working Group to facilitate effective handling of human trafficking cases. Before joining the District Attorney's Office, she served as a staff attorney for the Crime Victim's Law Project where she represented victims of sexual violence. She regularly conducts trainings and presentations throughout the Commonwealth and nationally. Ms. Rhodes written materials, including policy papers, legal resources, and newsletters, can be found on the CSE Institute website.

She is a graduate of Villanova University Charles Widger School of Law and the University of Kansas. Ms. Rhodes lives in Philadelphia with her husband Paul and Peet-the-cat.

"I can't believe that you are here doing what you do. You save lives; you saved my life."

~ 25 year-old survivor



HEATHER LARocca, LCSW is the Divisional Social Services Director for Eastern PA and Delaware for The Salvation Army. She provides innovative leadership, vision and clinical oversight to foster care, developmental disabilities, housing, shelter, case management and anti-trafficking services. Ms. LaRocca has been supporting victims of domestic

violence, and human trafficking for over 20 years beginning at Women Against Abuse (WAA), the lead domestic violence agency in Philadelphia. Here, Ms. LaRocca supervised and coordinated the Philadelphia Domestic Violence Hotline and supported its expansion to a second 100-bed shelter program. During her time as director of the New Day to Stop Trafficking Program Ms. LaRocca lead and grew it into one of the most comprehensive programs in the state for survivors of trafficking.

Ms. LaRocca has been appointed by Governor Shapiro to the Pennsylvania's Victim Services Advisory Committee. Ms. LaRocca led The Salvation Army New Day team to create a new, statewide response to trafficking in partnership with the Pennsylvania Attorney General's office. She has conducted trainings on trauma informed services and developed a statewide curriculum for human trafficking advocates. Ms. LaRocca was the 2025 recipient of the FBI's Director's Community Leadership Award which recognized the work of The Salvation Army with survivors of trafficking and aiding in federal investigations into trafficking. She serves as board vice-chair for the Regional Interdisciplinary Collaborative to disrupt trafficking and is on the board of a local residential home for pregnant and parenting mothers, Cradle of Hope. Ms. LaRocca holds her master's degree in Social Work from Widener University and bachelor's in Social Work from Messiah College and is a licensed clinical social worker.

"Identifying and Building a Case for Familial Trafficking" (Part 2)



JEANNE ALLERT

Bio on page 10.

Board of Directors



SANDRA CASALE BRISIEL

Executive Director
Delaware Coalition for Human Trafficking Survivors

Sandra Casale Brisiel is a seasoned human services professional and educator with over three decades of experience serving Delaware's most vulnerable populations. A first-generation Italian/Cuban-American and lifelong Delawarean, Sandra has dedicated her career to advancing social justice through education, nonprofit leadership, and direct service. She holds a Master of Arts in Urban Affairs and Public Policy from the University of Delaware, with a focus on poverty, community development, and nonprofit leadership.

Sandra's career spans a range of impactful roles, from serving as Executive Director of Diamond State Youth Inc., where she oversaw detention alternatives for youth, to directing community development initiatives at the University of Delaware's Center for Community Research and Service. She has mentored hundreds of students as a faculty member and department chair at Delaware Technical Community College and currently teaches at Goldey-Beacom College as an adjunct professor in Human Services and Psychology programs.

Sandra's work is defined by her commitment to ethical practice, academic rigor, and community empowerment. As Executive Director of the Delaware Coalition for Human Trafficking Survivors, Sandra has dedicated this chapter of her life to **advocating, educating, and serving** survivors of human trafficking and criminal sexual exploitation in Delaware and beyond.

"I had a lot of adults around me who could see what I was going through. You saw me suffering and cared enough to ask. You helped me escape and get to where I am now."

~ 27 year-old survivor



MARCIA FERRANTO

Board President
Delaware Coalition for Human Trafficking Survivors

Marcia Ferranto served as CEO of the National Law Enforcement Officers Memorial Fund (NLEOMF), retiring in 2023. Known in the nonprofit sector for her reputation as a motivational and transformative leader, much of her career has been focused on improving the nonprofit business model—and that reputation was validated in her most recent post. In her efforts at the NLEOMF she focused on four key areas: board structure, financial stability, strategic direction, and government relations. Working closely with members of Congress, Marcia led the efforts in introducing bill H.R. 3381, a 42-million-dollar bill which provides funding for a national program focused on officer safety and wellness. Marcia refocused the mission of the organization to include three connected pillars while growing its fundability and streamlining its budget.

As an accomplished senior executive with international, national, and local experience, Marcia dedicated her career to leading non-profits through launch, transition, and the enhancement of missions leading to greater fundability. She is a proven negotiator, relationship builder, and team player, conversant in change management, turn-arounds, and government relations. Marcia has directly influenced positive outcomes related to how the non-profit business model has impacted international, national, and local initiatives. She is committed to delivering successful results through courageous leadership and by improving leadership and management practices throughout the non-profit sector. Ferranto is accustomed to getting a seat at the table where she is known to “lean in” with clarity of thought, vision, enthusiasm, and a good sense of humor.

She received a Bachelor of Science in Business Administration from Widener University. She is also a graduate of the Museum Leadership Institute and the Getty Leadership Institute. Marcia recently served as the past President of the Board of Directors of the Sandy Spring Museum and currently serves as the Board President of the Delaware Coalition for Human Trafficking Survivors and a board member of The Grand, a non-profit arts organization. In 2014, Metro Magazine highlighted her leadership along with President Obama, Sec. LaHood, and others as METRO’s “Most Influential People of the Decade”. Marcia is also the 2015 award recipient of COMTO’s “Women who Move the Nation” and has been an invited guest speaker for New York University Master’s Program at the Steinhardt School of Education.



DR. GINA L. MARCHANDO DMFT, LMFT, CHT

Licensed Marriage & Family Therapist MT#2318
Certified Hypnotherapist, Traumatologist &
Doctor of Marriage & Family Therapy
Delaware Coalition for Human Trafficking Survivors –
Board of Directors

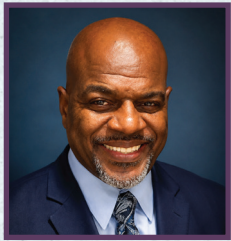
Dr. Gina L. Marchando is a licensed marriage and family therapist, sex therapist, neuropsychotherapist, clinical executive, educator, published author, and program developer with more than 20 years of experience in behavioral health and human services. Her clinical and professional expertise spans trauma, attachment, interpersonal and sexual violence, substance use disorders, relationships and intimacy, and the complex psychological and relational dynamics associated with exploitation and human trafficking.

Throughout her career, Dr. Marchando has worked across behavioral healthcare systems in both clinical and executive leadership capacities, developing trauma-informed programming, strengthening clinical operations, educating multidisciplinary professionals, and designing services for individuals and families impacted by trauma, addiction, violence, and exploitation. Her work integrates neuroscience, relational and systemic theory, trauma-informed practice, and evidence-based behavioral healthcare.

Dr. Marchando is actively involved in human trafficking prevention, education, and survivor-centered initiatives in Delaware with the Coalition for Human Trafficking Survivors. Her contribution includes the development of DCFHTS’s *Safe Haven: A Human Trafficking Prevention and Empowerment Program for Homeless Shelters*, a comprehensive initiative designed to strengthen trafficking prevention, identification, trauma-informed response, and empowerment within organizations serving vulnerable populations.

Her approach to human trafficking recognizes that exploitation rarely exists in isolation. She emphasizes understanding the intersections among trauma, attachment, sexual violence, intimate partner violence, homelessness, substance use, mental health, and the neurobiological impact of chronic trauma. Central to her work is the belief that effective anti-trafficking efforts must extend beyond identification and intervention to create systems in which survivors experience safety, dignity, autonomy, and meaningful opportunities for healing.

As a published author, Dr. Marchando has contributed to the professional literature on trauma, exploitation, chronic relapse and behavioral healthcare, translating complex clinical science into practical, compassionate strategies that strengthen professionals, organizations, and communities. In addition to her advocacy, writing, and program development work, she maintains a private clinical practice and serves in executive and consulting roles within behavioral healthcare.



REV. DR. QUINTON MASSEY

Board of Directors
Delaware Coalition for Human Trafficking Survivors

Rev. Dr. Quinton Massey is a devoted servant of God whose life and ministry have been marked by faith, humility, and an unwavering commitment to the Gospel of Jesus Christ. Having faithfully preached the Good News for more than 20 years and ordained as a Reverend in 2017, he has been a dedicated member of New Mt. Olive Baptist Church since 2010. In 2024, he was appointed Vice President of the Ministerial Council, where he continues to provide spiritual leadership and encouragement to fellow ministers. His ministry is anchored in the truth of God's Word and inspired by his favorite Scripture, **Psalm 27:1**: *"The Lord is my light and my salvation; whom shall I fear? The Lord is the strength of my life; of whom shall I be afraid?"* This verse serves as the foundation of his faith and the guiding light of his calling.

Committed to both biblical scholarship and Christian discipleship, Rev. Dr. Massey earned his Doctorate in Christian Biblical Studies from New Calvary School of Ministry in 2024. Since 2023, he has faithfully served as an Adjunct Professor, equipping students to rightly divide the Word of Truth and prepare for effective ministry. For more than 14 years, he has invested in the spiritual development of others through Church School, Vacation Bible School, and Bible Study, while also serving as Spiritual Advisor to the Youth Department and as a dedicated member of the Crisis Management Team at New Mt. Olive Baptist Church. His passion for Kingdom collaboration is further demonstrated through his membership in the Interdenominational Ministers Action Council of Delaware since 2025. He is also the author of *Holy Communion: Keeping It Sacred in Today's Church*, a work that encourages believers to approach the Lord's Table with reverence, understanding, and biblical conviction.

Beyond his ministry responsibilities, Rev. Dr. Massey is a results-driven servant-leader whose life reflects excellence, integrity, and compassionate leadership. His outstanding organizational skills and heart for service have enabled him to impact lives both inside and outside the church. He is joyfully married to Minister Leslie S. Massey, his partner in ministry and life for 15 years, and together they are blessed with one son. Driven by the love of Christ and passionate about reaching the lost, Rev. Dr. Massey remains committed to advancing the Kingdom of God through preaching, teaching, mentoring, and faithful service. His prayer is that every life he touches will experience the transforming power of Jesus Christ and be inspired to walk boldly in faith for the glory of God.



SUZANNE ROULEAU, LCSW

Board Vice President
Delaware Coalition for Human Trafficking Survivors

Suzy has dedicated more than 30 years to advocating for and working with survivors of sexual trauma. Throughout her career, she has remained at the forefront of an evolving field, witnessing and incorporating significant advances in the understanding of neurobiology, traumatic stress, and the treatment of complex trauma.

Suzy has served on the Board of the Delaware Coalition for Human Trafficking Survivors since 2019. She was drawn to the organization by the opportunity to bring her extensive clinical experience to a growing movement dedicated to improving the lives of survivors of human trafficking. Her work reflects a longstanding commitment to advancing trauma-informed, survivor-centered care and supporting efforts to increase understanding, access to services, and meaningful opportunities for healing and recovery.



LESLIE SCHNEIDER

Board of Directors
LGBTQIA2S+ Committee Chair
Delaware Coalition for Human Trafficking Survivors

After a 47-year career in corporate America (45 years with the DuPont Company), I spent much of my career in international export trade, where I learned the value of building relationships, networking, and collaborating to develop and implement best business practices while adhering to international trade laws. I am excited to bring my experience and commitment to helping others through the Delaware Coalition for Human Trafficking Survivors (DCFHTS). I hope to bring that same collaborative spirit to my work with DCFHTS. I am particularly passionate about understanding how human trafficking impacts the LGBTQIA2S+ community and to finding ways to build strong relations with state and regional organizations. This work is about learning, educating, raising awareness, and making sure people and communities have the support and resources they need from DCFHTS. Family is the center of my world. I am the proud mom of Jamie and grandmother to Mack and Campbell, who keep life fun and active. I am also a loyal South Carolina, Penn State, and Pittsburgh Steelers football fan.

HUMAN TRAFFICKERS
VICTIMIZE AN ESTIMATED

27.6

MILLION PEOPLE
WORLDWIDE

77%

OF ALL VICTIMS ARE
IN FORCED LABOR

23%

OF ALL VICTIMS ARE
IN SEX TRAFFICKING

43%

OF ALL VICTIMS ARE
WOMEN AND GIRLS

SOURCE United Nations' International
Labour Organization

A Survivor's Story

I WAS TRAINED TO DO THIS FROM A YOUNG AGE. Both of my parents would use me as "entertainment" at adult parties. So, when I was 11, my dad sold me to a dealer because he owed him money.

By the time I was 16, I had to meet an oral sex quota every day just to brush my teeth. I thought it was normal because my dad made me do it. I thought that's all I was good for. That's why I kept giving away the hygiene products when we met.

I was around a lot of adults who saw me, but ***you were the only one who really saw me.***

When we met, I was in active withdrawal, running from my family. I never thought I would be here today. Thank you.

Thank You To Our Sponsor



In support of improving patient care, this activity has been planned and implemented by Nemours Children's Health and Delaware Coalition for Human Trafficking Survivors. Nemours Children's Health is jointly accredited by the Accreditation Council for Continuing Medical Education (ACCME), the Accreditation Council for Pharmacy Education (ACPE), and the American Nurses Credentialing Center (ANCC), to provide continuing education for the healthcare team.



Nurses

Nemours Children's Health designates this live activity for a maximum of 6 contact hours for nurses. Nurses should only claim credit commensurate with the extent of their participation in the activity.

Social Workers

As a Jointly Accredited Organization, Nemours Children's Health is approved to offer social work continuing education by the Association of Social Work Boards (ASWB) Approved Continuing Education (ACE) program. Organizations, not individual courses, are approved under this program. Regulatory boards are the final authority on courses accepted for continuing education credit. Social workers completing this course receive 6 general continuing education credits.

"I'd be dead if it were not for you. You saw me and what I was really going through and waited for me until I was ready".

~56 year-old survivor

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**DELAWARE COALITION FOR HUMAN
TRAFFICKING SURVIVORS**

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